

September 1, 2009

Patricia Kraemer
Maternity

Dear Patricia:

Thank you for your interest in the Clinical Advancement System. The committee was impressed by your professional accomplishments and the portfolio you submitted to document them.

We are pleased to inform you that you have been accepted for advancement to Level III. Congratulations! We are proud of your efforts and your achievements and are delighted to be able to recognize them. We hope that other nurses will be inspired by your success and will seek advancement for themselves.

A Personnel Action Authorization has been submitted to the Payroll office. Effective August 1, 2009 your hourly rate will be increased by \$1.00. You should also be in receipt of a CAS pin attached to this letter.

In the future as in the past, your performance appraisal will be conducted by your unit manager. Maintaining your level on the Clinical Advancement System will be a part of that appraisal. You will need to continue to meet the standards and submit evidence of this to your manager prior to your performance appraisal. Should you change specialties or should your manager have questions about whether you have maintained the standards of your level, your portfolio may be referred to the CAS Committee for review.

Again, congratulations on your achievement. It is a great pleasure to recognize a colleague for superior achievement. You may pick your portfolio up from the Department Assistant in Nursing Administration Monday through Friday from 8:00 a.m. – 4:00 p.m.

Congratulations!

Sincerely,



Jim Fischer, RN, MS, MBA
Vice President Patient Care Services
on behalf of the Clinical Advancement System Committee

cc: Pat Ritola

JF/dlw